

Using Pronouns Respectfully

At Diversity Awareness Partnership, we believe that language has power. Using the correct pronouns for a person is crucial in creating a more inclusive environment. Gender identity is a person's internal sense of self and can only be determined by that individual. Using an individual's correct pronoun communicates acceptance by recognizing that person's gender identity and trusting their lived experience. In taking the time to use correct pronouns you are sending a message of trust, respect, and safety. It is a small way to make a big impact.

If you don't know what pronouns someone uses, it is okay to ask!

GENDERED PRONOUNS

She → Her → Hers → Herself → She is speaking. I listened to her.

He → Him → His → Himself → He is speaking. I listened to him.

GENDER INCLUSIVE PRONOUN

They → Them → Theirs → Themselves → They are speaking. I will listen to them.

Order: Subjective, Objective, Possessive, Reflexive

*Disclaimer: This chart does not have all gender neutral or gender fluid pronouns. DAP selected these gender inclusive pronouns because they are some of the most commonly utilized.